

Growing followers
of Tesus

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Pastor's Report

2023 was a big year for BHPC as we worked together to produce our new Vision Document and 10 Year Plan. After months of planning and meeting and talking and writing and reviewing and rewriting, our Vision Document was ready to launch at our Church Camp at Home in August. We're thankful for the hard work and input of many, from Session and CoM and the whole congregation to seeing this statement of aims and goals for our Church come together. Many hours and much effort was also put in by many people to match our new Vision Document with a renewed Church logo, signage and website, and with a variety of changes and updates taking place, some visible, some behind the scenes, but all important.

Our Mission Statement, 'Growing Followers of Jesus', is reflected in our Vision 'To see the church grow in spiritual maturity and in number, in Bald Hills and beyond, to the glory of God.' In obedience to Jesus, it is our desire to make and grow new disciples who love and follow Jesus, and it is our desire to grow as disciples personally, becoming more like Jesus as His Spirit transforms us. To this end, we hope and pray that we'll be in a position to plant a new church in our area by 2032. Our ten year plan talks about the progress towards this goal in terms of 4 phases, the first phase, which we're currently in, being 'Personal Growth'.



Ask yourself this year, how am I growing as a follower of Jesus?

As we grow in personal godliness and loving fellowship with each other, we'll be better equipped to move towards the goal of numerical growth that will be necessary to plant a new church. We are at the start of our 10 year plan, and the start of a process. Session is scheduling regular prayer times and discussion times, which have already begun in 2024, as we work towards our goal and put in place the nuts and bolts of the 10 year plan together.

To help us focus on growth in personal godliness, in 2023 we delved into the Gospel of Mark, 1 Timothy, Jeremiah, Lamentations, and Hebrews. In 2024 we're working through the book of Colossians, the Gospel of Luke, and the book of Daniel, all of which will help us to learn to live and grow as followers of Jesus in a hostile world. Our Church Camp Away in August will also help us focus together on this theme and help us to grow in relationship with each other at the same time.

Ask yourself this year, how am I growing as a follower of Jesus? How are you seeking to help others grow as followers of Jesus? Please make the most of the various groups and ministries of our Church to help you in this - Growth Groups, Seniors ministries, Youth Group, Kids Church and Creche. And please be praying that we would go forward together in God's strength, growing in unity and maturity as disciples of Jesus, and reaching those around us with the good news of salvation, to the glory of God. (Ephesians 4:11-13)

- Brad Fletcher



Session Statement

As the Session looks back over 2023, it does so with a sense of thankfulness at God's grace and appreciation for the faith & growth of the congregation. Session is also encouraged by the increased engagement of more members of the Congregation in the Ministries and life of the Church. Brad & the Elders continued to visit and meet with members and adherents of the Charge as able, including hospital visitation, and when a visit was requested.

During the year some significant activities in the life of the congregation were undertaken.

- The Vision document was finalised, including a 10 Year Plan with aspirational goals. The Church logo and website were updated, and we purchased new signage & material to align to the new logo.
- At a Congregational Meeting on the 30th April the Congregation voted that Bald Hills Charge revert back to a single Minister Charge as a clean-up action from previous years' Team Ministry status.
- Eldership Training was conducted by Brad with the aim of increasing Congregational members' awareness of the Presbyterian Church structure and the duties & responsibilities of the Edlers within that structure.

'And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.',

Hebrews 10:24-25 NIV

- Bill Harvey changed Elder Status to Elder Emeritus (& was granted a seat on Session to perform such duties as he is able). Elder Emeritus is an Elder who has retired and granted the honour to retain the title.
- An Ordinary Presbytery visit was held in August. The Presbytery Commission met with the Congregation, Committee of Management, Session & the Minister.

During the year we welcomed Sally Dair, Brendan Irwin, Ralph & Lauren Patrick on transfer from other churches. We were also very pleased to welcome several other new attenders during the year who came to us from various places and for various reasons. We encourage all members to continue to welcome new attenders and encourage them in their growth here at Bald Hills. Joshua & Melisa Smith left BHPC to attend North Pine Baptist Church and Lisa Aston left BHPC to join Christ Central Presbyterian Church. Sadly, Wally Cuthbert left BHPC to be with the Lord.

We continue to appreciate Brad's ministry in faithfully pastoring the congregation

through his preaching, teaching and discipleship, leadership of study groups, pastoral care and visitation, and his quiet enthusiasm and encouragement.

During the year Session discussed various topics, over and above general Pastoral care, including, Sermon topics, Corporate Worship format, Growth Groups, increasing the number Elders, review of Church Ministries, Missionary Support and, not the least, Church Vision and activities to achieve the 10 year plan. We continue to work at improving communication with the congregation and listening to needs and concerns, as well as sharing plans and actions, so that all can be as well informed and as involved as possible.

In June we had a Church Family Fun Day at White Ridge Farm that was well attended and a great day of fun & fellowship for the kids, families & those who attended.

We again held a Church Camp at Home. The format of separate Sessions

Session Statement

continued...

for groups of the Church as well as combined Sessions including fellowship opportunities was thoroughly enjoyed by all who attended.

We continued our involvement with the Chaplaincy work at Bald Hills State School, including support of the School Breakfast Club on most school weeks, and assisting Chaplain Kylie Conomos as she supported the school children and their families, and the school staff. We say thank you to the Thursday craft group, who again have worked hard to help raise funds for this important ministry, and also to those who volunteered to assist with the Breakfast Club.

The congregation was once again able to share God's love with the community

by contributing to the Pine Rivers Care Network Christmas Hamper Appeal. A significant number of food items were collected and were gratefully received by the Care Network.

Kid's Church during the Sunday Gathering time has again proved to be effective in meeting the needs of the growing number of young families. The teaching was shared between two teams and was a very valuable ministry to the children. We really appreciate the commitment of those involved and thank them for their valuable work and would love to see more willing to undertake this valuable Ministry.

In 2023 we continued our Youth Group with just a small number of Youth. Our youth & leaders met with the Christ

"We give thanks to our Lord that we have a strong, Godly and committed group of dedicated Christian people here at Bald Hills Presbyterian Church and we pray that God will bless the ongoing ministry and mission work of preaching, teaching, and discipling into 2024."

Central Presbyterian Church Youth Group on Friday nights to assist us in building towards a stable Youth Ministry here at Bald Hills. We especially thank Michael & Ralph for taking on this important ministry.

The Ministry of Growth Groups continued in 2023 with groups operating at various times of the week, all working from studies aligned with the Sunday sermons as prepared by Brad. enabled participants to gain a deeper understanding of each topic, as well as nurturing and fellowshipping with each other. Session strongly endorses these opportunities and is aiming for as many Church Members as possible to participate in this part of our Church life. In 2023 we continued a Seniors Coffee & Chat group, to allow members to enjoy the fun of games/activities & fellowship, along with a brief devotion, on a regular We were glad to be able to continue CAMEO during 2023 as well. We express our thanks to Malcolm and Sue Lawson, John and Jenny Vyver, Sharyn Bellamy, and Howard and Hazel Morgan for leading these activities.

The Creche continued in 2023, thanks to Laura Young. A team of 5 leaders assisted in the Creche, with a slowly growing numbers of kids.

The Session continues to be greatly encouraged with the ongoing ministry of the Women's Connect group which ran a number of successful events during 2023, ranging from simple afternoon tea get togethers to functions in the church hall with interesting speakers.

The Mission Action Team (MAT) continues to in keep us focussed on gospel ministry work outside our congregation and guiding our Financial support for a few targeted external Ministries. Their work & passion is to be commended.

We continued to support the placement of student minister, Adam Hess, in 2023. Adam completed his time with us in December 2023, by which time he completed his study at QTC. Adam and his wife, Christine, and their son Robert continued to enhance our fellowship. Adam shared in the gospel ministry at BHPC by participating in Session, CoM and Presbytery meetings, leading in Kids Church, joining the Young Adults Growth Group, which he is leading in 2023, and by preaching and serving in the Sunday Gathering.

The Presbyterian Church of Queensland continued operating under a Receiver, due to the debts from PresCare. This unfortunate situation continues to take some focus at State level & increase the administrative burden, though the normal running expenses of the church have not been affected. We appreciate the positive and responsible stewardship of the Committee of Management in their oversight of the church's finances and assets whilst under the Receivership.

Session is extremely grateful for the hard work of the Committee of Management and for their wise stewardship of the resources of our Church for the support of Gospel ministry here at Bald Hills and beyond. We thank Mark Fry for his service as Treasurer in 2023. We also thank Mal Lawson & Paul Cotton for their role with our Presbytery of Moreton Bay and the PCQ State Assembly.

The year culminated with our Carols Service in December, which was extremely well supported, with many enjoying a sausage sizzle and the carols. We are thankful to the many helpers who assisted in the Carol Service, including the musicians and singers, the tech team, the children doing the Bible Readings and the Play, those who helped with set up and decoration, and the team in preparing

Session Statement

continued...

and serving the food. This is a great witness opportunity for the extended family & friends of our Congregation members as well as our local community.

Session is working hard & with our multigenerational congregation with so many varied backgrounds, and with a growing group of younger families and more children to provide a biblically based, encouraging environment for each in the Church family and to minister to the wider community.

The Session is very grateful for the hard work and commitment of all who are involved in the life of the Church at Bald Hills over the year. Your contribution to the Church's activities, regular events and programs is greatly appreciated, and the Church has continued to benefit accordingly. On behalf of the congregation, we extend special thanks to the leaders, coordinators, teachers, assistants, Welcomers, musicians, singers, office bearers, Tech Team operators, kitchen helpers and 'behind the scenes" supporters for your diligent preparation, offering of time and resources, and your dedication to the task.

We give thanks to our Lord that we have a strong, Godly and committed group of dedicated Christian people here at Bald Hills Presbyterian Church and we pray that God will bless the ongoing ministry and mission work of preaching, teaching, and discipling into 2024 and beyond.

For and on behalf of the Bald Hills Kirk Session

- Barry Sims





Committee of Management

The Committee of Management convened eight (8) meetings in 2023.

The elected members were Evan Penny (Vice Chairman), Mark Fry (Treasurer), Sharyn Bellamy (Secretary), Barry Aston, Chris Smith, Al Baigrie and Michael Young. Adam Hess attended in his role of student minister.

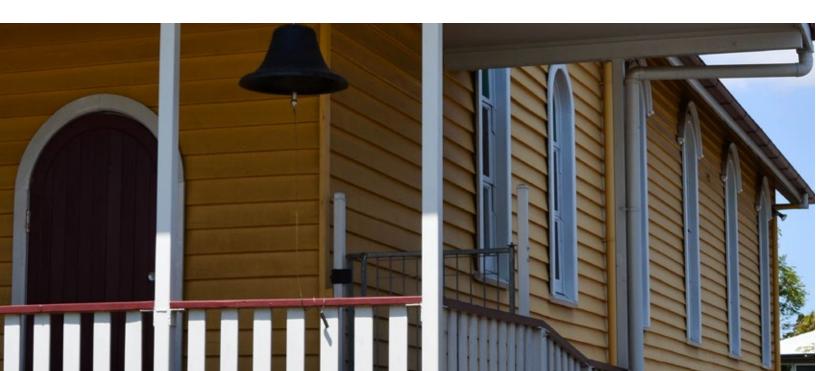
Brad Fletcher (Moderator) chaired most of the meetings. Evan Penny stepped in to support the role of chair as needed. Howard Morgan and Paul Cotton attended in an ex-officio capacity.

June 2023 and August 2023 COM meetings were extended meetings with Session.

Rosters were drawn up for mowing, morning tea, welcoming duties and counting on Sundays. COM has appreciated the support of the congregation in assisting with these tasks.

A commercial cleaner is continuing to carry out a weekly Saturday clean of the church facilities. Annual pest control was completed on 19th June 2023. Paul Cotton supervised a successful fire evacuation exercise on 26th November 2023. Regular bi-monthly safety audits were conducted by COM members.

Two working bees were held on June 3, 2023 and November 18, 2023. Trees were trimmed and a general tidy of the outside area was carried out along with cleaning inside the church building. Rubbish was removed. The sash windows in the old hall were serviced to allow them to be opened easily.





COM

- replaced the old-style bulbs in the church hall light fittings with LED replacements
- refreshed the line marking and directional arrows in the car park
- replaced the fan in the nursery area
- undertook an upgrade of the signage after the new logo was unveiled which included a refresh of the back wall, signs for the entry points and welcoming table

Thanks to Dad's Army and other volunteers who gave freely of their time and talents to carry out repairs and maintenance of the property to maintain a neat and well cared for environment.

We praise God that we have been able to meet our budget commitments and are continuing to provide support locally in areas such as BHSS Chaplaincy and Mission Action Team as well as meet our PCQ obligations.

The Committee values the support, both practical and spiritual, provided by the congregation.

- Sharyn Bellamy Secretary (COM)

Kid's Church

Kids Church rolled comfortably into 2023 with a few changes in leaders compared to 2022. Joanna Fletcher and Samantha Fry stepped back from a regular role, with Barry Sims coming back on board to lead regularly. We also welcomed Lauren Patrick as a new leader from the start of the year, and it was great to have our student minister Adam Hess continue serving in 2023. Our other leaders were Jenni Bennett, Margaret Sims, and Michelle Penny. Altogether they proved to be a very enthusiastic and capable team. We have continued to meet each term for planning and training, and the team is always enthusiastic and engaged in this process, offering many good ideas for ensuring we teach the kids at Church effectively from God's word. A number of us benefited from attending the Presbyterian Youth and Kids training day together in the first half of the year.

The Kids Church material is mostly based on the same Bible passages as the sermons each week. We hope that this is helpful as parents and kids share what they're learning together. Kids Church numbers through 2023 remained fairly steady, with an average of 10 kids in term 1 to an average of 12 kids per week in term 4, and as many as 17 kids attending on our 'biggest week'. We had visitors regularly, who were always made to feel welcome and part of the group. It was great to have both Kids Church and





Creche running together in the small hall (the old Church building) throughout the year, which hopefully allows us to serve all our young families well.

At the other end of the scale we saw another of our older kids 'graduate' from Kids Church at the end of 2023. Our teens continue to stay in the main gathering after the kids talk each week, and all enjoy attending Youth Group regularly at Christ Central Presbyterian Church, Eatons Hill, on Friday nights, along with Youth leaders Michael Young and Ralph Patrick. This plan is on track to keep discipling our youth effectively while we transition to beginning our own fully fledged youth group in 2026. Anyone interested in helping to lead in our kids (or youth) ministry, please talk to Brad. in 2024 we welcomed Barry Aston to the Kids Church team and farewelled Adam Hess, who finished his student placement with us.

Kids Church looks to grow, and be an engaging ministry of the Church as we nurture our young children in their faith. Please be in touch with any one of the Kids Church leaders if we can do more to help you as Parents and Grandparents, in raising your little ones to know and love the Lord Jesus.

- Brad Fletcher



CAMEO

In 2023 the CAMEO Group- Came And Met Each Other for outings on four occasions where we visited:

Osprey House and then lunch at Club Pine Rivers.

A walk in Jamieson Park, Scarborough followed by lunch at Morgan's Seafood.

Butterfly House on Bribie Island followed - Howard Morgan by lunch at the RSL Social Cafe.

We also revisited the Abundant Life Bookshop at Albany Creek to purchase Christmas cards and gifts and then adjourned to lunch at Cafe 63 at Eton's Hill.

All functions were enjoyable and of good social benefit to our Senior Church family.





Youth Ministry

BHPC Youth kicked off with a bang for 2023 as we charged forward in partnership with Christ Central Presbyterian Church in proclaiming the gospel to our youth.

It was an amazing year where the youth were challenged and taught through our various series in the gospel of Matthew titled 'Jesus is King', a number of weeks in Phillipians titled 'In Joy', the Alpha Essentials series (aimed at youth), and a a series about our bodies.

A usual week consists of a bunch of fun activities and games at the beginning followed by everyone gathering together to hear from the Bible and a short talk from one of the leaders on that passage. We then break up into our year level groups (called squads) and spend time digging deeper into the talk and passage working out what it is saying, as well as how it applies to our lives. Ralph and I had the immense privilege of leading the year 7 boys group which was both rowdy, fun and encouraging all at the same time.

Throughout the year we held a number of events including Y@C (Youth at Camp - pronounced YAK camp). A week long

camp held in the term 1 holidays just after Easter. Even though it was a long week the youth thoroughly enjoyed it and are looking forward to the camp in 2024.

We also held a number of 'double-up' events designed for the youth to be able to bring their non-christian friends along to a fun night that had a very accessible gospel talk for the unchurched.

In total we had 5 BHPC youth attend in 2023, with another teen starting in 2024.

As a part of our partnership with Christ Central we have sent two leaders from BHPC along each week - Ralph Patrick and myself. It has been such a great joy to hang out on Friday nights with our teens and walk with them as they think through life, delve into the Bible and be challenged by who Jesus is, why He came and what that means for them/ us today.

We look forward to the years ahead and request that you join us in asking God to shape the lives of our youth, so they live for him.

-Michael Young

Chappy Kylie Bald Hills State School

Chaplaincy Support

In 2023, our church again participated in and supported the Chaplaincy Program at the Bald Hills State School. This is a very good opportunity to be involved in mission work in our local area, and to help make a difference in the school community. The Chaplain, Mrs Kylie Conomos, is a member of the Bracken Ridge Baptist Church and is very committed to showing God's love and care in her role at the school with over 500 students, 50 staff and all the families attached this can at times be quite a daunting task. Kylie and the school community are very appreciative of the support given to the program by BHPC.

A ministry that we provide that is considered by Kylie and the school to be of great value is the Breakfast Club, where on Tuesday mornings we supply and prepare a healthy range of food to help provide some nourishment to the children to start the day. There were eight helpers from our church (Bill & Wendy Harvey (who also purchased the food), Brad & Jo Fletcher, Al & Robyn Baigrie, Geoff Reed and Paul Cotton), who prepared and served breakfast for the school children.

The cost of the School Chaplaincy Program is only partially funded by the Federal Government (through the State Government), so fund raising is an important support element to enable this work to continue. We have been able to make contributions to this support through running a Sausage Sizzle stall at the regular School Disco, helping at other fund-raising activities, and the allocation of some of our mission budget. The Women's Committee also provided a major contribution by organising a special Chaplaincy Afternoon Tea with proceeds going to support the chaplaincy work. The church is also represented on the Local Chaplaincy Committee (by Brad & myself), which provides guidance and support to the Chaplaincy work and oversights fund-raising. Brad has also taken on the role of coordination of Religious Instruction at the school.

Thank you to those who gave of their time to participate in this ministry, who gave material and financial donations throughout the year and to those who faithfully prayed for Chaplaincy. Kylie and the LCC would greatly value our ongoing prayers and support as they seek to serve God and show His love for the school community in 2024.

- Paul Cotton



Dad's Army

Dad's Army consisted of two or three volunteers, who met regularly on Tuesday mornings to carry out minor repairs and maintenance work on the Church buildings, contents and grounds. We busied ourselves doing general handyman type jobs. These included painting, cleaning, removing wasp nests and spider webs, water pressure cleaning, mowing, shrub trimming and gardening.

We are somewhat restricted in what can be done simply because we do not have sufficient volunteers to carry out the work. So therefore, if any male retirees are prepared to volunteer and come along to help and enjoy the fellowship, they will be most welcome. We meet Tuesday mornings {except for school holidays} from 8 am until 11 am.

If no volunteers come along, Dad's Army will have to be disbanded and the work done by more frequent working bees.

- Howard Morgan.

Growth Groups

Chermside

The Chermside growth group managed to keep going in 2023 despite our very busy personal schedules. We discussed Brad's sermons on Mark, 1 Timothy, Jeremiah, and Hebrews. Although we are small in number, we enjoyed a blessed time of fellowship and mutual encouragement. We are continuing our fortnightly Zoom sessions in 2024. We are happy that new members are joining the group this year. It's a blessing to regularly get together to discuss God's word and pray for one another.

- Robert Goh

Tuesday Afternoon

Members of this group enjoyed our time together as we studied from the Word of God the lessons from the Sermons Brad so faithfully preached each Sunday throughout the year. I thank each one for their attendance, in spite of their ill health suffered during the year. Due to my own health issues and other circumstances I was unable to lead the group toward

the end of the year and we went into recess, which, sadly is still the case in 2024. Should the meeting time of 2 pm to 3.30 pm in the afternoon, appeal to you, I would suggest you speak with Brad, who, if enough people are interested, and a suitable leader be available, may consider establishing this Group once again. Yours in His service.

- George Smith

Murrumba Downs

The Murrumba Downs Home Group met regularly throughout 2023 on the 2nd and the 4th Wednesday of each month for prayer, Bible study and fellowship. Studies were held face-to-face, and where members couldn't physically attend, we used the on-line Zoom app. Studies were followed by a time of fellowship over supper.

The group also met socially during the year, and encouraged and supported one another, and others outside the group with pastoral visitation and care.





Members of the group have a common and shared commitment to holiness and evangelism and are supportive of and generous to missions.

During the year we were blessed when some new members joined our study group and added to the depth of our studies, reminding us that "As iron sharpens iron, so a man sharpens the countenance of his friend". Proverbs 27:17 If you are not attending a Home/Growth Bible Study Group, you are most welcome to join with us, just let Suzie and I know, and if need be, we can also arrange transport to and from Home Group if required.

Soli Deo Gloria (glory to God alone).

- Malcolm & Suzanne Lawson

16 All scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness: 17 That the man of God may be perfect, thoroughly furnished unto all good works.

2 Timothy 3:16-17.

Bald Hills Group

The Bald Hills Growth Group had a good year in 2023, run by Brad, meeting in the manse on Wednesday nights. Brad was able to hand the reigns of the Young Adults group to Adam, which opened the opportunity to start this group, which was a continuation of the Strathpine/ Murrumba Downs Group along with some who had not yet joined a group. Our numbers ranged from 2 to 6 per week. We enjoyed study-ing God's Word together and praying for each other and for the Church. This group will continue meeting in 2024 at Castle Hills, hosted by the Baigries and led by Al Baigrie and Paul Cotton. Brad returns to leading the Wednesday night group in the church hall, with Adam having finished up with us at the end of 2023. Both of these groups would welcome new members. If you're not in a group, talk to Brad or Al or Paul.

- Brad Fletcher

Growth Groups

Young Adults Group

In 2023 I had the privilege of taking over the young adult's growth group. Brad took a step back and started another growth group which signalled the growth BHPC was experiencing in 2023. The young adult's group ended up being a group of young dads wanting to grow in God.

The challenges of being a parent meant that it was difficult to be consistent each week. However, each member of the group sought be to an encouragement for each other's lives and desired to support fellow dad's trying to live out the gospel in the workplace, family, and everyday life. When everyone could make the growth group, the conversations were robust and edifying. Each week was an opportunity for each member to grow in God and learn just how wonderful the gospel is in de-tailing the love and grace

God so richly provides. The group had to endure my line of questioning that would take us on rabbit warrens. Thank you for being so patient!

The highlight of the year was the journey we took through the book Dark Clouds, Deep Mercy. This book challenged us to look at lament in a new and refreshing way. The beauty of lament in our life leads to a deep relationship with God and urges us to worship Him in our deepest sorrow. It was a fantastic book that really opens our heart to the raging emotions that we may feel and the still and stable truth of God's compassion.

It has been a fantastic journey with the young adult group and I am saddened that it had to end. But I pray that they may continue to grow in the knowledge of God and rest in the peace Jesus Christ provides to all who trust and find salvation in him.

- Adam Hess

"It is a great privilege to be able to gather together as Christian brothers and sisters to open God's Word together"



Womens Group

Women's Growth Group has been a delight to be a part of and for many of us it is a high point in our week.

We are helping each other to grow and week by week receive fresh encouragement from each other to keep following the Lord Jesus. It is a safe place to share our thoughts, prayers and needs and strengthen each other in our

understanding and practical outworking of our faith.

- Jo Fletcher

Tuesday Ladies

We met each Tuesday during term time in the back of the church from 9.30-llam. While the ladies shared and cared, any little ones present could play close by. On average we had probably 6-7 attend each week with the usual medical appointments, illness or holidays being the reason for non-attendance.

As a group we have grown closer, sharing, caring and praying for each other and others in a time of rich fellowship before

looking into God's Word each week. We followed the sermon themes, preached by Brad and found the repetition useful to help our aging memories! Our studies looked at the Kingship of Jesus in Mark, how to grow in Godliness through the book of 1 Timothy. Second semester took us to the life of Jeremiah and his message of hope and Hebrews showed us that Jesus was the greatest everything!

Also during the year we supported a literacy programme for women in Pakistan, through monetary donations for the Bible Society. We were able to contribute \$201.45.

Anyone interested in joining us in 2024 is most welcome. Please see Joanne.

- Joanne Miller



Seniors Coffee & Chat

The BHPC Seniors Coffee and Chat (SC&C) mornings provide our seniors, and visitors, with an opportunity to meet together, to build friendships and enjoy social activities, and to encourage each other in their walk with Christ. SC&C also provides an excellent opportunity for BHPC Senior's to share their faith with friends and others who do not share our faith in Jesus Christ.

Throughout 2023 BHPC Seniors met on the first Friday of each month, at 9:30 am. Morning tea was provided, during which we enjoyed a short devotion and prayer.

Activities included:

- Board games (draughts, chess, Rummy, Uno...)
- Dutch Shuffleboard (Sjoelbak)
- Indoor bowls
- Table tennis
- Conversation, discussion or debate and laughter...

Our final activity for the year was a Christmas lunch which was very well attended.

Throughout the year SC&C was well supported with attendance ranging from 18 to 35 persons (on average 25),

and we found that working closely with and supporting the CAMEO group strengthened and encouraged both SC&C and CAMEO.

We are also encouraged to see a number of non-Christians, Christians who are not members at BHPC, and friends and relatives regularly join with us for a coffee and chat, and hear the Gospel simply and clearly spoken.

We are very appreciative of, and thankful for the faithful commitment of Hazel, Howard, Sharyn, John and Jenny to this much needed ministry.

If you're a Senior looking to enjoy friendship and fun, or if you know of someone else in need of friendship and fun, then come along and bring them too!

We thank God for His many blessings toward us, and we look forward to enjoying your friendship and fellowship at BHPC SC&C again in 2024.

In you, O Lord, I put my trust. Psalm 71:1a.

- Malcolm & Suzanne Lawson

Women's Connect

Last year we ran several events, including two prayer events and culminating in our High tea fundraiser for Chappy Kylie, which was well attended and raised some well needed funds for Chaplaincy at Bald Hills State School. This year we have sent out a calendar of events ahead of time, which is something we have been meaning to do for a few years, so our women can have more notice of upcoming events. We welcomed Karen Goh and Sally Thatcher to the organising team this year and want to acknowledge the gracious service of Samantha Fry who has helped tremendously with BHPC Women for the past few years and is now stepping down.

We held our first event for BHPC women on the 24th February, on hospitality. This was well attended and Jo Fletcher ran a seminar based on Tim Chester's book, "A meal with Jesus". We also enjoyed a lovely morning tea with scones made by Mercia. We have a talk on Anxiety planned for June as well as regular 'Sisters

at home' events, which will involve food and fellowship in the home of one of our BHPC ladies (a different one each time) and a testimony from one of our BHPC women each time. This is a good chance for us to put into practice what we learned at our Hospitality event and we would encourage all church ladies to consider attending, as we share our lives together in this way. Grow Women's conference is also on again this year and is a great chance for us to go together as BHPC women and encourage each other as we learn and share fellowship with 800 or so Christian sisters.

We are thankful for these opportunities to meet together as women and for the growth God is working in us as we learn, serve and love together. All BHPC women and high school age girls are very welcome to come along and bring friends as well. There is usually at least one BHPC Women event a year which includes our younger girls as well. This is to be advised.

- Jo Fletcher

'May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ.' Romans 15:5

Men's Ministry

In 2023 we held three (3) men's events, including a barefoot bowls afternoon, and two teaching events, both of which were preceded by dinner.

The first teaching event, held in July, looked at the topic "Train yourself to be Godly". The event was well attended and those attending were challenged, encouraged and strengthened in their faith.

The second event was held in October and was the first (can I say, opening) event for the "Church Camp at Home". This event followed on from the first with the topic being "Growing and helping

others grow in Godliness". We were not only encouraged by the study but also personally challenged to be more active in our outreach and discipleship.

We've planned a combination of social and teaching events for 2024, and look forward to another year of spiritual growth in the grace and knowledge of our Lord Jesus Christ.

'Behold, how good and how pleasant it is for brethren to dwell together in unity!'

Psalm 133:1

- Malcolm Lawson

Thursday Craft Group

Our Thursday morning craft group has enjoyed another year of being together each week.

It was our mission to support the Bald Hills Chaplaincy programme with sales of craft items during the year. We held a stall in conjunction with the Mission Action Team event before winter and also another stall at the Chaplaincy High Tea afternoon in Spring. Chappy Kylie works diligently in her role as chaplain and we pray that God will bless her efforts again in 2024.

Thank you to those who donated wool and material to our craft group to help us create items to sell. Our stock should keep us going for a while now.

We welcome any ladies who would like to come along any Thursday (even if only for a visit) from 9:15 am to 11:00 am. We have a cuppa about 10 am and enjoy each other's company while we are crafting. Our group is made up of ladies from our church and ladies from our community.



Mission Action Team

The Mission Action Team again shared Missionary news & events, as well as placing Missionary focus in front of the Congregation for prayer on a weekly basis, mostly electronically.

During 2023 the MAT met 6 times to plan and prepare for mission's events.

The major events for the year included:

- 26 th March BHSS Chaplaincy. Kylie Conomos spoke during the morning service and at morning tea.
- 14 th May Mothers Day, with gifts to Emmanuvel Jhonly.
- 20 th August Emmanuvel Jhonly took the service and spoke with people at morning tea. Retiring offering taken up and given to IRF/Q.
- 3 rd September Fathers Day, MAF display and gift given.
- 5 th November Mission Christmas Gifts with the McQuays' speaking during the morning service and at morning tea, gift recipients were; Bob & Lucy Quinn, Alison Tucker, Motor Isaac Yat, Jared & Verena Bradley

Events were well supported by the BHPC congregation not only financially, but with prayer, practical help and encouragement.

Mission's expenditure over 2023 is summarised as follows:

- BHPC budget allocation \$7,000.
- Giving eg retiring offerings, other gifts and donations \$3,968.30.
- BHSS Chaplaincy \$1,000 & \$611 approx from High tea event by the Church ladies.
- Christmas gifts \$1,133.

Many thanks the congregation for your support and interest in our events during the year, to the many generous folk who gave freely of their time, talent and resources to help prepare for the events held. It is a great encouragement to the committee to see such active interest.

I also, on behalf of the committee, wish to express our thanks for the support and encouragement of the Session and the entire congregation as together we have worked to promote Mission and the Gospel of Christ.

The Mission Action Team for 2023 were:

- Joanne Millar
- Willie Naude
- Robert Goh
- Mal Parish
- Jenny Vyver
- Sue Lawson
- Mal Lawson

- Mal Parish Convenor

"Many thanks the congregation for your support and interest in our events during the year."

Music Ministry

I would like to thank the music team for the way they have worked through the year. I would like to thank Sally, Glen, Ralph and Pete who so faithfully play Sunday after Sunday. Thank you also to our singers Mal, Bill, Rune, Chris, Sharyn, Sharon, Jo and Kat for leading us in song.

The group continued to provide joyful and uplifting music and voice to our weekly worship services. It is a great pleasure and privilege to lead the congregation in musical praise to our God.

We seek to provide a blend of both traditional and modern music and are always on the lookout for more God honouring songs to share with the congregation. We thank God for the provision of musical gifts so that we may lead the congregation in joyful praise of

our Saviour. We again participated in a wonderful Carols Service, and I wish to thank all those who participated in this event.

The music team thanks the congregation for their support and welcomes your feedback as we lead singing in worship of our great God.

We would welcome anyone who wishes to use their God given musical talents to lead our songs of praise.

- Laura Young Music Coordinator



Care Ministry

Looking back on the year 2023 with all of its ups and downs we realise life on this earth "under the sun" as described to us by Solomon in Ecclesiastes 1 and in the verses following, is summed up very well for us, when he says everything is meaningless, and what do people gain for all their labours' under the sun." Life and everything associated with life is indeed meaningless, when lived without God and without hope in the world. How blessed we are as Christians, to know that we toil not "under the sun", but we toil with a changed heart, a heart that looks at our toil not as meaningless but as glorifying to our great God, for we know, that even in the most difficult of times in our lives, God is working all things for our good and for His glory. Romans 8:28 " and we know that in all things God works for the good of those who love Him who have been called according to His purpose."

We toil, always with a thankful heart, for heavenly riches, all that God has promised in Christ, concerning salvation and grace, riches that will not perish spoil or fade, but kept in heaven for us, until the day of Christ Jesus. One thing is for certain, with the dawning of each new year, we can be sure of experiencing within that year, both joys and sorrows, frustrations and successes and 2023 has surely been another such year of predictability in those areas, for most of us. This being the case, we always appreciate the help received from our immediate families at these times, but I would like to remind you that your church family can also provide assistance in many ways during your time of need and I would pray help and encouragement has been provided

for anyone who has found themselves in difficult circumstances this year and has come forward asking for assistance, either in practical ways or by being upheld by the power of prayer by your church family.

During our time of need, George and I were the recipients of such wonderful care and prayer from our brothers and sisters in Christ Jesus, for which we will be eternally grateful.

Please speak up, if you need help, do not let pride be the cause of your missing out on the blessing that others can be to you, in your particular circumstances, and if you know of someone who might benefit by the assistance the church can give, also speak up for them, to give us the chance to enquire of them if we could be of assistance in some way in their time of need. By doing this, we are extending the love we have so graciously received from God the Father through Jesus, His precious Son, to others, which brings to mind the command of Jesus to His disciples, John 13: 34-35 A new command I give you. Love one another as I have loved you. By this everyone will know that you are my disciples, if you have love one for another."

May Paul's encouragement to the Corinthians be our encouragement here at Bald Hills Presbyterian Church as we continue to seek to serve each other to the glory of God in 2024.

- Annette Smith



Auditors Report

27 February 2024

Members of Bald Hills Presbyterian Church C/- Mr M Fry Honorary Treasurer Bald Hills Presbyterian Church 58 Strathpine Rd BALD HILLS QLD 4306

Dear Members,

I have reviewed (audited) the committee's financial report of the Bald Hills Presbyterian Church which comprises the balance sheet as at 31 December 2023, the income and expenditure statements, cash flows for the year then ended, Bank statements and transaction reports, along with notes and other explanatory information.

From the audit evidence I have obtained it is sufficient and appropriate to provide the following independent opinion.

It is my opinion that the financial report represents fairly, in all material aspects, the financial position of the Bald Hills Presbyterian Church as at 31 December 2023 and its financial performance for the year then ended.

Kevin Avery

Honorary Auditor

2023 Financial Statement

January - December 2023

Income	Total
BHPC Womens Connect Receipts	1,517.09
Craft Receipts	2,176.55
Mission Action Team Receipts	3,591.36
Non-Profit Income	
Offering - EFT	138,753.00
Open & Envelopes	25,379.65
Special Collection	1788.00
Total Non-Profit Income	165,920.65
Other Income	10,255.10
Total Income	183,460.75
GROSS PROFIT	183,460.75
Other Income	
Interest Income	578.83
Total Other Income	578.83

Expenses	Total
Accounting and bookkeeping	751.84
BHSS RI Expenses	-1,195.25
Christian Support	15,131.90
Church Functions	2,116.16
Church Ministries	6,231.27
Cleaning	7,735.37
Gas and electricity	1,792.39
Gifts and donations	706.58
Insurance	12,638.34
Printing, stationery & supplies	359.04
Rates	1,726.50
Repairs and maintenance	14,532.40
Salary and wages - staff	43,478.15
FES	5,812.00
Ministry Allowance	14,417.00
Stipend EPFB	13,601.00
Superannuation	12,999.70
Total Salary and wages - staff	90,307.85
Software	370.22
Telephone & internet expenses	1,086.90
Uncategorised Expense	
PCQ Assembly Assessment	12,604.00
PCQ Ministry Sustentation Fund	4,776.00
PCQ State Mission Program	4,968.00
Total Uncategorised Expense	22,348.00
Utilities	4,010.77
Total Expenses	180,650.28

2023 Balance Sheet

As of 31st December 2023

Assets	
Current Assets	
BHPC Women	503.27
GST Credit Account	983.00
Mission Action Team Cash Holdings	0.00
NAB Cash Maximiser	0.00
NAB Term Deposit	35,000.00
NAB Term Deposit 2	40,000.00
National Australia Bank Group Limited - NAB Internet Banking (AU)	14,136.66
PCQ Adjustment	0.00
PCQ Capital Fund	77,491.34
BHSS RI	0.00
Uncategorised Asset	0.00
Total Current Assets	\$168,114.27
Long-term assets	
Furniture and Fixtures	3,808.00
Hardware and equipment	19,828.21
Office furniture and equipment at cost	2,306.71
Solar panels	11,466.64
Total long-term assets	37,409.56
Total Assets	205,523.83
Liabilities and shareholder's equity	
Current liabilities:	
ATO Clearing Account	-1,364.00
EPFB Accruals	0.00
GST Liabilities Payable	256.09
Total current liabilities	-1,107.91
Shareholders' equity:	
Net Income	3,389.35
Opening balance equity	115,672.12
Retained Earnings	87,570.27
Total shareholders' equity	206,631.74
Total liabilities and equity	205,523.83



2024 Proposed Budget

Income	2023 Actual	2023 Budget	Variance Act- Budget	2024 Budget
Total Offering	164,133	161,200	2,933	174,000*
Special Collections	1,788	2,500	-712	2,000
Donations	0	0	0	0
MAT Receipts	3,591	1,500	2,091	2,000
BHPC Women Receipts	1,517	0	1,517	0
Church Function / Craft Receipts	2,177	0	2,177	1,000
Total Other Income	10,834	300	10,534	4,000
Total Income	184,040	165,500	18,540	183,000

^{*} is approximately \$3,346 per week (6% increase)

[#] Youth group \$4,000 + BHSS RI/Breakfast Club + Library \$600 + Materials \$3,200 ^ Camp + Various

[~] MAT Proposal \$7,000 + MAT receipts + special collections + BHPC Women/ Craft receipts

⁺ subscriptions, printing, software, accounting, administrative expenses

Expenditure	2023 Actual	2023 Budget	Variance Act- Budget	2024 Budget
Minister				
Stipend	43,478	36,228	7,250	39,000
Superannuation	13,000	10,868	2,131	12,000
Ministry Allowance	14,417	11,128	3,289	12,500
EPWFB	13,601	12,924	677	14,000
FES Student	6,519	15,957	-9,438	4,800
PCQ Assessements				
PCQ Assembly Assessment + SMP	12,604	11,926	678	16,690
PCQ Ministry Sustentation Fund	4,776	4,776	0	4,776
PCQ State Mission Program	4,968	5,304	-336	0
Presbytery Levy		100		100
Supply Preaching	0	0	0	0
Church Ministries	5,036	4,800	236	9,000#
Church Functions	2,116	2,000	116	5,000^
Christian Support	15,132	13,928	1,204	12,000~
Cleaning	7,735	7,800	-65	9,600
Gas and electricity	1,792	2,815	-1,023	2,500
Insurance	12,638	8,000	4,638	14,000
Rates	1,727	1,763	-36	2,000
Repairs and maintenance	14,532	12,000	2,532	12,000
Telephone and internet	1,087	1,200	-113	1,200
Utilities	4,011	3,500	511	4,000
Other Expenses	1,481	3,000	-1,519	3,000+
Capital Works	0	20,000	-20,000	8,000
Total	180,650	190,017	-9,267	186,166
Surplus/ Deficit	3,389	-24,517	27,807	-3,166





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